

DENTAL AND VISION INSURANCE

The City of Memphis offers Dental Plans provided by United Healthcare Dental and Vision Plans provided by United Healthcare Vision. The three dental plans are: The Dental Basic, Primary and the Premier Plan. The Vision plan is also provided by United Healthcare.

The rates for the plans are as follows:

		Monthly	Per Pay Period
Dental Primary (In Network Only)	Employee Only	\$10.22	\$ 5.11
	Employee + One	\$20.31	\$10.16
	Family	\$37.57	\$18.78
Dental Basic	Employee Only	\$16.53	\$ 8.27
	Employee+ One	\$34.01	\$17.01
	Family	\$49.49	\$24.75
Dental Premier	Employee Only	\$29.64	\$14.82
	Employee + One	\$60.98	\$30.49
	Family	\$88.72	\$44.36
Vision	Employee Only	\$ 5.10	\$ 2.55
	Employee + One	\$ 9.36	\$ 4.68
	Family	\$15.88	\$ 7.94
Vision (Materials Only)	Employee Only	\$ 3.78	\$ 1.89
	Employee + One	\$ 6.94	\$ 3.87
	Family	\$11.79	\$ 5.88

- ***You do not have to be enrolled in the dental to enroll in the vision plan***
- ***Dependents must be covered prior to age 19 and be a full time student to be covered between the ages of 19 and 25***

Note: If you are applying for Family Coverage, you must submit a copy of your marriage license to include your spouse, a copy of birth certificates for each eligible dependent child, and each eligible dependent's social security number.

To enroll in one of the dental plans, complete the Dental Application attached to your Benefits Package or pick up a form at the Benefits Office and return the completed form to the Benefits Office within **31 days** of your hire date or during open enrollment.